

A night-time photograph of the Clifton Suspension Bridge in Bristol, England. The bridge is illuminated with warm lights, and its stone towers are prominent against a dark, cloudy sky. The surrounding landscape is dark, with some greenery visible in the foreground.

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Who Are We?

Recruitment isn't complicated when you are brilliant at creating great introductions

Our dedicated teams of experts use their experience, niche industry insight and market knowledge to identify the best talent and connect like-minded people to support the region's growing reputation status as a technology leader.

This approach, combined with our unrivalled network and access to the latest recruitment tech, ensures we leave no stone unturned in the search for top talent and doing the simple things well, as featured in our 5-star Google reviews!

Why We Started

People Talent was founded by Karl Sweatman in July 2019, with the feeling that the recruitment sector needed a recruitment agency that was fully immersed in the tech ecosystem.

Our involvement in the Digi-tech ecosystem means we are more engaged in what we do and are able to form more connections and expand our network.



Karl Sweatman | Founder

Karl is the Director & Founder of People Talent. Having worked in the Digi-Tech sector for one of the Globes largest specialist recruitment firms, he quickly progressed through the business winning multiple awards along the way including UK No1 Performer. He has now taken the opportunity to found People Talent taking all of the great practices that he has developed within his recruitment career and 10 years of previous commercial experience.

TekCurious

TekCurious facilitates regular events featuring big-name speakers from the likes of Hargreaves Lansdown, OVO Energy and Monzo, to start-ups and emerging business from the regions' incubators.

We also do a regular podcast with founders in the area such as David Davies from Navos and Tom Carter from Ultraleap.

We do this to raise the profile of brilliant tech companies, as well as providing insight for aspiring founders.

Our Performance

Since being founded in July 2019, there were only 6 months before the world went into lockdown as we were hit by a pandemic.

Over those next 12 months, we continued to thrive, by growing our headcount from 2 to 6. Currently, 2021 is an important growth year for us.

We have recently had a big push on marketing and developing our brand, investing time and money into automation technology and producing valuable content.

Our Core Values

Our company values are important for us to maintain consistency in all we do. We stand by our values in day to day life, as well as recruiting into them.

Our core values are :

100% Effort

We stay ahead of the curve and competition. Anything else and feels uncomfortable, unnatural and falls short of our commitment to each other.

Passion

This is the natural energy that comes from within us all. It drives us to commit, energise and inspire others around us.

Reliability

Consistently exceeding expectations, we display exceptional performance day after day. This allows us to excel in all we do through being trustworthy, dependable, and authentic!

Testimonials

Don't take our word for it, here are some great testimonials!

This company has been perfect. Polite and well communicated. I was updated throughout the process with regards to the status and was helped to prepare for the interview. Any questions I had about the role were answered before interviewing ensuring I was well aware as to what I was applying for. Alex in particular has been amazing. Thank you for helping me secure my new role!

Dedicated and friendly recruiters who were committed to getting the right candidate into the role. Karl was always patient and able to provide guidance based on market experience which helped focus the search effort. Not once did I feel overwhelmed with CV's but felt I had an approved shortlist to work through.

Thanks, Karl and team for helping me provide better service due to the correct staff in place.

I cannot recommend People Talent highly enough. Having worked with Karl and his team for many years I can personally vouch for the high calibre support and expertise the guys offer.

They are truly at the forefront of modern-day recruitment within the Bristol tech community. The TekCurious meetups they arrange are a perfect example; providing top-class presentations and networking with no sales pitch attached.

CONTACT US



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